

Societatea INDUSTRIA SÂRMEI CÂMPIA TURZII S.A.

Sediul social: Câmpia Turzii, str. Laminoriștilor nr.145, jud.Cluj, 405100, România

Număr de telefon/fax: +4 0264 305 305/ +4 0264 305 380

Nr.ordine Registrul Comerțului: J12/67/1991; CUI/CIF: RO 199710

E-mail: isct@isct.ro ; Web: [http:// www.isct.ro](http://www.isct.ro)

**Ordinary General Meeting of Shareholders
INDUSTRIA SARMEI CAMPPIA TURZII S.A.
27 (28) december 2024**

PROJECT OF DECISION 1

1. Mr. SEROMOV ALEXEI is revoked, by secret vote, from the capacity of special administrator of the company INDUSTRIA SARMEI CAMPPIA TURZII S.A. in which he was appointed by the Decision of the Ordinary General Meeting of Shareholders no. 3/03.06.2013.

2. The following members of the Board of Directors of INDUSTRIA SARMEI CAMPPIA TURZII S.A. are hereby appointed, by secret vote, for a term of 4 years starting with the date of election:

Board Member 1 ...

Board Member 2 ...

Board Member 3 ...

Proposals of Alphard Financial Corp.:

- Mr. CEBOTARI NICOLAE, Romanian citizen, born on 16.12.1960, residing in Campia Turzii, Cluj County, engineer - technical systems.

- Mr. ILIE FLORIAN, Romanian citizen, born on 17.03.1979, residing in Stoenesti, Aricestii Rahtivani, Prahova County, degree in law.

- Mr. VASILE CĂTĂLIN - ȘTEFAN, Romanian citizen, born on 26.09.1994, residing in Bucharest, degree in economics - marketing

The list of proposed members of the Board of Directors will be updated in the event that other proposals are received from the shareholders, under the conditions stipulated in the convener of the meeting

3. A remuneration of per member of the Board of Directors of the company INDUSTRIA SARMEI CAMPPIA TURZII S.A. is approved.

Proposal: A remuneration of 5,000 lei net per member of the Board of Directors of the company INDUSTRIA SARMEI CAMPPIA TURZII S.A. is approved.

4. The maximum limits of the additional remuneration of the members of the Board of Directors of the company INDUSTRIA SARMEI CAMPPIA TURZII S.A. and the maximum limits of the remuneration of the directors appointed by the Board of Directors according to art. 143 of Law 31/1990 are approved, as follows:

Proposal: It is approved not to grant additional remuneration to the members of the Board of Directors designated as President of the Board of Directors or within the committees that may be established within the Board of Directors. It is approved the amount of 50,000 lei/month net as the maximum limit of remuneration that the Board of Directors may grant to a director appointed by the Board of Directors with delegated management responsibilities in accordance with the provisions of art. 143 of Law 31/1990.

5. Date 29.01.2025 is approved as the registration date and 28.01.2025 as "ex date".

6. It is approved the power of attorney of Mrs. Damian Raluca, legal advisor within the company, to carry out all the necessary action in order to register the decisions of the Ordinary General Meeting

of Shareholders, to sign, submit and pick up any documents necessary to complete the formalities before the Trade Registry Office or any other competent authorities.

PROJECT OF DECISION 2

- 1.** It is approved, by secret vote, the appointment of the company PFA DANIELA NICOLESCU – EXPERT CONTABIL SI AUDITOR FINANCIAR, having its registered office in Bucharest, Productiei 17 F, sector 1 Bucharest, fiscal code 26714984, financial auditor member of the Chamber of Financial Auditors of Romania (CAFR) with authorization number 1884 legally represented by Ms. Daniela Nicolescu, financial auditor member of CAFR with certificate number 1884, as financial auditor of INDUSTRIA SARMEI CAMPPIA TURZII SA for a mandate valid until 30.06.2025 with a total fee of 3300 euros excluding VAT.
- 2.** Date 29.01.2025 is approved as the registration date and 28.01.2025 as "ex date".
- 3.** It is approved the power of attorney of Mrs. Damian Raluca, legal advisor within the company, to carry out all the necessary action in order to register the decisions of the Ordinary General Meeting of Shareholders, to sign, submit and pick up any documents necessary to complete the formalities before the Trade Registry Office or any other competent authorities.